

Fred Meyer Stores · P.O. Box 42121 · Portland, OR 97242-0121 · 3800 SE 22nd Ave. · Portland, OR 97202-2999 · 503 232-8844 · wvw.fredmeyer.com

# WARN #9299

July 16, 2025

#### **VIA FIRST CLASS MAIL**

Mike Welter State Rapid Response Coordinator Oregon Dislocated Worker Unit 3225 25th Street SE Salem, OR 97302

### Re: Notice of Fred Meyer Store Closure - Gateway, Portland Oregon

Dear Mr. Welter:

I write to advise you that Fred Meyer intends to close and permanently terminate the entirety of the operations at the Fred Meyer location listed below:

Store #128 Fred Meyer 1111 NE 102<sup>nd</sup> Ave Portland, OR 97220

Fred Meyer anticipates that the store closure would occur no sooner than the fourteen day period commencing 9/20/25. Attached please find: 1) an example of the notice provided to employees and 2) a spreadsheet including the job titles of positions to be affected and the number of workers currently holding affected jobs.

This location is covered by collective bargaining agreements and bumping rights may exist. The unions representing potentially impacted employees are UFCW Local 555 and BCTGM Local 114. The President of UFCW Local 555 is Dan Clay, <u>dclay@ufcw555.org</u>, PO Box 23555. Tigard, Oregon 97281-3555. The Secretary-Treasurer of BCTGM Local 114 is Taylor Almond, <u>taylor@bctgm114.org</u>, 7931 NE Halsey Street, Suite 205, Portland, Oregon 97213.

If you have any questions or would like to discuss this matter further, please contact me at 951-691-2903 or Zachery Englander at 206-730-8760.

Sincerely,

Chelsea Cubero HR Leader Fred Meyer



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July 16, 2025

## **VIA FIRST CLASS MAIL**

[EMPLOYEE NAME] [EMPLOYEE ADDRESS]

# Re: Notice of Store Closure – Gateway, Portland Oregon

### Dear [EMPLOYEE NAME]:

We regret to inform you that Fred Meyer intends to close and permanently terminate the entirety of the operations at the location listed below:

Store #128 Fred Meyer 1111 NE 102<sup>nd</sup> Ave Portland, OR 97220

Fred Meyer anticipates that the store closure would occur no sooner than the fourteen day period commencing 9/20/25. Please note, the company intends to offer associates positions at other locations.

In the coming weeks, the Human Resources team will work directly with affected associates to review available opportunities within the company and assist with potential transfers to other locations.

If you have any questions or would like to discuss this matter further, please contact me at <u>chelsea.cubero@fredmeyer.com</u>.

Sincerely,

Chelsea Cubero HR Leader Fred Meyer

# Gateway Associate List

Number in Role	Job Name
40	FRONT END/CASHIER
26	GROCERY/CLERK
15	FRONT END/COURTESY CLERK
14	e-COMMERCE/CLERK
13	APPAREL/CLERK
12	STORE/NIGHT CLERK
12	HOME HARDLINES/CLERK
12	PHARMACY/CERTIFIED TECH
10	DELI/CLERK
9	PRODUCE/CLERK
7	APPAREL/CASHIER
7	LOSS PREV/CUSTOMER
	ENGAGEMENT SPEC
6	HOME HARDLINES/LEAD CLERK
6	BAKERY/CLERK
5	STARBUCKS/BARISTA
4	HOME PHOTO ELEC/CLERK
3	GROCERY/LEAD CLERK
3	MEAT/MEAT CUTTER
2	GROCERY/RELIEF ASST DEPT
	LEADER
2	MEAT/WRAPPER
2	SEAFOOD/CLERK
2	FLORAL/CLERK
2	HOME PHOTO ELEC/ASST DEPT LEADER
2	APPAREL/ASST DEPT LEADER
2	PHARMACY/PHARMACIST (HR)
2	STR MGMT/ASST STORE LEADER
1	GROCERY/COURTESY CLERK
1	GROCERY/RECEIVING CLERK
1	DRUG-GEN MDSE/CLERK
1	MEAT/DEPT LEADER
1	SEAFOOD/LEAD CLERK
1	STARBUCKS/LEAD BARISTA
1	PRODUCE/ASST DEPT LEADER
1	PRODUCE/DEPT LEADER
1	FLORAL/DESIGNER
1	NUTRITION/DEPT LEADER
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1	SHOE/SECTION LEADER
1	HOME HARDLINES/4TH IN
	CHARGE
1	HOME/RELIEF ASST DEPT LEADER
1	FURNITURE/LEAD CLERK
1	HOME PHOTO ELEC/SECTION
	LEADER
1	HOME HARDLINES/RECEIVING
	CLERK
1	DELI/ASST DEPT LEADER
1	DELI/DEPT LEADER
1	BAKERY/CAKE DECORATOR
1	BAKERY/DEPT LEADER
1	GARDEN CTR/DEPT LEADER
1	FRONT END/CASHIER GF GRO
1	FRONT END/RELIEF ASST DEPT
-	LEADER
1	STORE OFFICE/AUDITOR
1	e-COMMERCE/DEPARTMENT
-	LEAD
1	CUSTOMER SVC/ASST DEPT
-	LEADER
1	Asset Protection Security
	Specialist (HR)
1	PHARMACY/LEAD CERTIFIED
	TECHNICIAN
1	PHARMACY/PHARMACIST LEADER
	(HR)
1	STR MGMT/e-COMMERCE
	SUPERVISOR
1	STR MGMT/STORE LEADER
1	STR MGMT/APPAREL DEPT
	LEADER
1	STR MGMT/ASSET PROTECTION
	DEPT LEADER
1	STR MGMT/CUSTOMER SVC DEPT
	LEADER
1	STR MGMT/GROCERY DEPT
	LEADER
1	STR MGMT/LEAD ASSISTANT
4	STORE LEADER
1	STR MGMT/HOME &
4	ELECTRONICS DEPT LEADER
1	STR MGMT/ASST STORE LEADER
	HM